# Zoom Video Communications Accessibility Conformance Report

# **International Edition**

**VPAT® Version 2.3** 

Name of Product/Version: Zoom Desktop Client v5.5.0 (macOS)

**Product Description:** Zoom's product suite runs on mobile, desktop, and conference room systems. Zoom platform unifies video and audio conferencing, simple online meetings, group messaging, and a software-defined conference room solution into one easy-to-use platform that is simple to deploy. The report below covers Zoom Meetings, Zoom Webinars, and Zoom Phone products.

Date: February 12, 2021

Contact information: access@zoom.us

### Notes:

**Evaluation Methods Used:** The following testing was done on Mac OS X 10.14 (Yosemite) to macOS 10.15.7 (Catalina), with Apples' Accessibility Display options (color inversion, grayscale, color settings, contrast settings and transparency settings), Zoom option, VoiceOver option and standard keyboard.

# **Applicable Standards/Guidelines**

This report covers the degree of conformance for the following accessibility standard/guidelines:

"Voluntary Product Accessibility Template" and "VPAT" are registered

service marks of the Information Technology Industry Council (ITI)

| Standard/Guideline  | Included In Report |
|---|--------------------|
| Web Content Accessibility Guidelines 2.0, at <a href="http://www.w3.org/TR/2008/REC-WCAG20-20081211/">http://www.w3.org/TR/2008/REC-WCAG20-20081211/</a>  | Level A (Yes)      |
|   | Level AA (Yes)     |
|   | Level AAA (No)     |
| Web Content Accessibility Guidelines 2.1 at <u>https://www.w3.org/TR/WCAG21/</u>  | Level A (Yes)      |
|   | Level AA (Yes)     |
|   | Level AAA (No )    |
| <u>Revised Section 508 standards</u> as published by the U.S. Access Board in the Federal Register on<br>January 18, 2017<br><u>Corrections to the ICT Final Rule</u> as published by the US Access Board in the Federal Register on<br>January 22, 2018  | (Yes)              |
| EN 301 549 Accessibility requirements suitable for public procurement of ICT products and services in Europe, - V2.1.2 (2018-08) at <a href="https://www.etsi.org/deliver/etsi_en//301500_301599/301549/02.01.02_60/en_301549v020102p.pdf">https://www.etsi.org/deliver/etsi_en//301500_301599/301549/02.01.02_60/en_301549v020102p.pdf</a> | (Yes)              |

# Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Supports with Exceptions**: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product.
- Not Evaluated: The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

# WCAG 2.x Report

Tables 1 and 2 also document conformance with:

- EN 301 549: Chapter 9 Web, Chapter 10 Non-Web documents, Section 11.2.1- Non-Web Software (excluding closed functionality), and Section 11.2.2 Non-Web Software (closed functionality).
- Revised Section 508: Chapter 5 501.1 Scope, 504.2 Content Creation or Editing, and Chapter 6 602.3 Electronic Support Documentation.

Note: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the <u>WCAG 2.0 Conformance Requirements</u>.

## Table 1: Success Criteria, Level A

| Criteria   | Conformance Level | Remarks and Explanations  |
|--|-------------------|---|
| <ul> <li>1.1.1 Non-text Content (Level A)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.1.1.1 (Web)</li> <li>10.1.1.1 (Non-web document)</li> <li>11.1.1.1.1 (Open Functionality Software)</li> <li>11.1.1.1.2 (Closed Functionality Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul>                             | Supports          | The product provides text-alternatives to non-text<br>content such as buttons, and graphics. Programmatic<br>labels allow assistive technologies users to decipher the<br>nature and purpose of non-text content.   |
| <ul> <li>1.2.1 Audio-only and Video-only (Prerecorded) (Level A)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.1.2.1 (Web)</li> <li>10.1.2.1 (Non-web document)</li> <li>11.1.2.1.1 (Open Functionality Software)</li> <li>11.1.2.1.2.1 and 11.1.2.1.2.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul> | Supports          | The product supports closed captioning for its audio-<br>only and video-only recorded meetings. Users can assign<br>a dedicated participant to type closed captioning, add a<br>3 <sup>rd</sup> party closed captioning provider, or use automatic<br>transcriptions.<br>The product does not provide pre-recorded audio-only<br>or video-only media. Meeting participants may share<br>video-only/audio-only files during the meeting and<br>provide the necessary alternative for the time-based<br>media using in-meeting file-transfer. |
| 1.2.2 Captions (Prerecorded) (Level A)   | Supports          | The product supports open and closed captioning for its   |

| Criteria   | Conformance Level | Remarks and Explanations  |
|--|-------------------|---|
| Also applies to:<br>EN 301 549 Criteria<br>9.1.2.2 (Web)<br>10.1.2.2 (Non-web document)<br>11.1.2.2 (Open Functionality Software)<br>11.1.2.2 (Closed Software) – Does not apply<br>11.8.2 (Authoring Tool)<br>12.1.2 (Product Docs)<br>12.2.4 (Support Docs)<br>Revised Section 508<br>501 (Web)(Software)<br>504.2 (Authoring Tool)<br>602.3 (Support Docs)  |                   | recorded meetings. Users can assign a dedicated<br>participant to type in closed captioning, add a 3 <sup>rd</sup> party<br>closed captioning provider, or use automatic<br>transcriptions.<br>The product does not provide pre-recorded media.<br>Meeting participants may share pre-recorded audio-<br>only content during a meeting and provide the<br>necessary captioning using in-meeting file transfer.  |
| <ul> <li>1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.1.2.3 (Web)</li> <li>10.1.2.3 (Non-web document)</li> <li>11.1.2.3.1 (Open Functionality Software)</li> <li>11.1.2.3.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul> | Supports          | The product supports closed captioning for its recorded<br>meetings. Users can assign a dedicated participant to<br>type in closed captioning, use a 3 <sup>rd</sup> party closed<br>captioning provider, or use automatic transcriptions.<br>The product does not provide pre-recorded video<br>content. Meeting participants may share time-based<br>media during a meeting and provide the necessary<br>audio descriptions or alternative using in-meeting file<br>transfer. |
| <ul> <li>1.3.1 Info and Relationships (Level A)<br/>Also applies to:<br/>EN 301 549 Criteria</li> <li>9.1.3.1 (Web)</li> <li>10.1.3.1 (Non-web document)</li> <li>11.1.3.1.1 (Open Functionality Software)</li> </ul>  | Supports          | The product programmatically presents the visual<br>structure, context, and relationships between elements<br>to assistive technologies. Labels are associated with<br>form controls to ensure they are announced when<br>focused upon, and semantic elements are used to<br>markup structure (i.e. list of tabs are programmatically   |

| Criteria   | Conformance Level | Remarks and Explanations  |
|--|-------------------|---|
| • 11.1.3.1.2 (Closed Software)                               |                   | announced as part of a tab control group, and list of                                     |
| • 11.8.2 (Authoring Tool)                                    |                   | items are programmatically announced as part of a list)                                   |
| • 12.1.2 (Product Docs)                                      |                   |   |
| • 12.2.4 (Support Docs)                                      |                   |   |
| Revised Section 508  |                   |   |
| • 501 (Web)(Software)  |                   |   |
| • 504.2 (Authoring Tool)                                     |                   |   |
| • 602.3 (Support Docs)                                       |                   |   |
| 1.3.2 Meaningful Sequence (Level A)                          |                   |   |
| Also applies to:   |                   |   |
| EN 301 549 Criteria  |                   |   |
| • 9.1.3.2 (Web)  |                   |   |
| <ul> <li>10.1.3.2 (Non-web document)</li> </ul>              |                   |   |
| <ul> <li>11.1.3.2.1 (Open Functionality Software)</li> </ul> |                   | The product employs a tab order that is logical and follows the visual order of elements. |
| • 11.1.3.2.2 (Closed Software)                               | Supports          |   |
| • 11.8.2 (Authoring 1001)                                    | Supports          |   |
| • 12.1.2 (Product Docs)                                      |                   |   |
| • 12.2.4 (Support Docs)                                      |                   |   |
| Revised Section 508  |                   |   |
| <ul> <li>501 (Web)(Software)</li> </ul>                      |                   |   |
| • 504.2 (Authoring Tool)                                     |                   |   |
| 602.3 (Support Docs)   |                   |   |
| 1.3.3 Sensory Characteristics (Level A)                      |                   |   |
| Also applies to:   |                   |   |
| EN 301 549 Criteria  |                   |   |
| • 9.1.3.3 (Web)  |                   |   |
| • 10.1.3.3 (Non-web document)                                |                   | The product does not rely solely on sensory   |
|  | Supports          | characteristics to convey information about content and                                   |
| • 11.1.3.3 (Closed Software)                                 |                   | elements.   |
| • 11.8.2 (Authoring Tool)                                    |                   |   |
| • 12.1.2 (Product Docs)                                      |                   |   |
| • 12.2.4 (Support Docs)                                      |                   |   |
| Revised Section 508  |                   |   |

| Criteria   | Conformance Level        | Remarks and Explanations   |
|--|--------------------------|--|
| • 501 (Web)(Software)                                      |                          |  |
| • 504.2 (Authoring Tool)                                   |                          |  |
| 602.3 (Support Docs)                                       |                          |  |
| 1.4.1 Use of Color (Level A)                               |                          |  |
| Also applies to:   |                          |  |
| EN 301 549 Criteria  |                          |  |
| • 9.1.4.1 (Web)  |                          |  |
| <ul> <li>10.1.4.1 (Non-web document)</li> </ul>            |                          |  |
| <ul> <li>11.1.4.1 (Open Functionality Software)</li> </ul> |                          |  |
| • 11.1.4.1 (Closed Software)                               | Supports                 | The product conveys information without solely using   |
| • 11.8.2 (Authoring Tool)                                  | Supports                 | color differences.   |
| • 12.1.2 (Product Docs)                                    |                          |  |
| • 12.2.4 (Support Docs)                                    |                          |  |
| Revised Section 508  |                          |  |
| <ul> <li>501 (Web)(Software)</li> </ul>                    |                          |  |
| • 504.2 (Authoring Tool)                                   |                          |  |
| • 602.3 (Support Docs)                                     |                          |  |
| 1.4.2 Audio Control (Level A)                              |                          |  |
| Also applies to:   |                          | Meeting participants must choose to Join Audio upon<br>entering a meeting before meeting audio is enabled<br>(unless 'Automatically join audio by computer when<br>joining a meeting' is enabled). |
| EN 301 549 Criteria  |                          |  |
| • 9.1.4.2 (Web)  |                          |  |
| <ul> <li>10.1.4.2 (Non-web document)</li> </ul>            |                          |  |
| <ul> <li>11.1.4.2 (Open Functionality Software)</li> </ul> |                          |  |
| <ul> <li>11.1.4.2 (Closed Software)</li> </ul>             | Supports                 | A dismissible audio chime (that pauses in 4-second   |
| • 11.8.2 (Authoring Tool)                                  | Supports                 | intervals) is automatically played when a user receives a  |
| • 12.1.2 (Product Docs)                                    |                          | call. However, the product does not yet provide a  |
| • 12.2.4 (Support Docs)                                    |                          | dedicated keyboard shortcut to 'Leave Computer Audio'  |
| Revised Section 508  |                          | while in a meeting.  |
| • 501 (Web)(Software)                                      |                          |  |
| • 504.2 (Authoring Tool)                                   |                          |  |
| • 602.3 (Support Docs)                                     |                          |  |
| 2.1.1 Keyboard (Level A)                                   | Cupports with Executions | The product provides keyboard support to most  |
| Also applies to:   | Supports with Exceptions | elements in the meeting interface  |

| Criteria  | Conformance Level        | Remarks and Explanations  |
|---|--------------------------|---|
| EN 301 549 Criteria<br>9.2.1.1 (Web)<br>10.2.1.1 (Non-web document)<br>11.2.1.1.1 (Open Functionality Software)<br>11.2.1.1.2 (Closed Software)<br>11.8.2 (Authoring Tool)<br>12.1.2 (Product Docs)<br>Revised Section 508<br>501 (Web)(Software)<br>504.2 (Authoring Tool)<br>602.3 (Support Docs) |                          | <ul> <li>Exceptions include: <ul> <li>The "Pin Video" and "Request Camera Control" features are currently only accessible with a mouse. Zoom commits to making those functions keyboard accessible in the near future</li> <li>The screenshot feature in Chat is not keyboard accessible. Users can activate the button, but a mouse is necessary to select the desired area of the screen to capture. However, screenshots may be taken via mac OS and copied directly into the Chat.</li> <li>Link URLs in Zoom in-meeting chat are not fully keyboard accessible. However, links can be copied via the related more options menu for the user to paste into their browser. Zoom plans on supporting keyboard accessibility for URLs in the near future.</li> <li>The More Info pane of a chat contains images previously sent in the chat that are not keyboard accessible. However, these images are accessible elsewhere, in the chat itself.</li> <li>In Zoom 5.2.2, Gallery View thumbnail reordering was introduced. Zoom is actively researching and working on making the thumbnail re-ordering feature keyboard accessible.</li> </ul> </li> </ul> |
| 2.1.2 No Keyboard Trap (Level A)<br>Also applies to:  | Supports with Exceptions | accessibility to this feature.The product allows for keyboard navigation throughout<br>most of the application without a keyboard trap.   |

| Criteria   | Conformance Level | Remarks and Explanations   |
|--|-------------------|--|
| <ul> <li>9.2.1.2 (Web)</li> <li>10.2.1.2 (Non-web document)</li> <li>11.2.1.2 (Open Functionality Software)</li> <li>11.2.1.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>  |                   | <ul> <li>In Zoom 5.3.0, Studio Effects were introduced to<br/>allow the user to alter their appearance. The<br/>first grid of effects can trap keyboard focus<br/>when moving onto the grid. Zoom is working on<br/>improving the keyboard accessibility of this<br/>feature.</li> </ul>   |
| <ul> <li>2.1.4 Character Key Shortcuts (Level A 2.1 only)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.2.1.4 (Web)</li> <li>10.2.1.4 (Non-web document)</li> <li>11.2.1.4.1 (Open Functionality Software)</li> <li>11.2.1.4.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 – Does not apply</li> </ul> | Supports          | The product provides keyboard shortcuts that are only<br>active when the Zoom application is in focus. Keyboard<br>shortcut support is described in "Hotkeys And Keyboard<br>for Zoom" page:<br><u>https://support.zoom.us/hc/enus/articles/205683899-</u><br><u>HotKeys-for-Zoom</u> . The product ensures that its<br>shortcuts respect the native macOS keyboard shortcuts<br>described in the "Mac keyboard shortcuts" document:<br><u>https://support.apple.com/enus/HT201236</u> .   |
| <ul> <li>2.2.1 Timing Adjustable (Level A)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.2.2.1 (Web)</li> <li>10.2.2.1 (Non-web document)</li> <li>11.2.2.1 (Open Functionality Software)</li> <li>11.2.2.1 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> </ul> </li> </ul>                                     | Supports          | Zoom meetings time out after either 24 hours or 40<br>minutes depending on what plan the user is on and how<br>many participants are in the meeting. For more details<br>see: <u>https://support.zoom.us/hc/en-</u><br><u>us/articles/202460676-Will-My-Meeting-Time-Out-</u> .<br>The application warns users prior to timing out with a<br>notification dialog.<br>When a meeting moderator closes a Breakout Room,<br>the breakout room participants will be kicked out of the<br>breakout room after a 60-second warning. This timeout |

| Criteria  | Conformance Level        | Remarks and Explanations  |
|---|--------------------------|---|
| <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>   |                          | may not be adjusted due to the nature of the breakout room feature  |
| <ul> <li>2.2.2 Pause, Stop, Hide (Level A)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.2.2.2 (Web)</li> <li>10.2.2.2 (Non-web document)</li> <li>11.2.2.2 (Open Functionality Software)</li> <li>11.2.2.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul>               | Supports                 | The Participants lists auto-update when new<br>participants join, and the in-meeting chat updates wher<br>new chat messages are received. Both the participants<br>and in-meeting chat panes may be hidden by the users.  |
| <ul> <li>2.3.1 Three Flashes or Below Threshold (Level A)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.2.3.1 (Web)</li> <li>10.2.3.1 (Non-web document)</li> <li>11.2.3.1 (Open Functionality Software)</li> <li>11.2.3.1(Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul> | Supports with Exceptions | <ul> <li>While in a meeting, the Chat icon will turn orange and will continue blinking at least once every time a new message is received. Participants may open the chat panel to stop the icon from blinking when messages are received.</li> <li>The microphone indicator image button at left-bottom corner of main meeting window blinks when audio input is received. However, the image icon is very small (10 x 16 pixels) and does not take up more than 2% of the screen. Additionally, the microphone indicator can be hidden by hiding the toolbar altogether.</li> <li>The speaker and microphone input level bar image in the Settings/Audio dialog blinks when the user clicks on</li> </ul> |

| Criteria   | Conformance Level | Remarks and Explanations  |
|--|-------------------|---|
|  |                   | Test Speaker or Test Mic buttons, and when microphone<br>or audio input is received. However, the image icons are<br>very small (4 x 70 pixels) and do not take up more than<br>5% of the screen. |
|  |                   | The CPU and memory usage indicator bar in the<br>Settings/Statistics dialog blink when CPU or memory<br>usage changes. However, the image icons are very small<br>(5 x 70 pixels)                 |
| 2.4.1 Bypass Blocks (Level A)  |                   |   |
| Also applies to:   |                   |   |
| EN 301 549 Criteria  |                   |   |
| • 9.2.4.1 (Web)  |                   |   |
| <ul> <li>10.2.4.1 (Non-web document) – Does not apply</li> </ul>   |                   |   |
| <ul> <li>11.2.4.1 (Open Functionality Software) – Does not apply</li> </ul>                                  |                   |   |
| <ul> <li>11.2.4.1 (Closed Software) – Does not apply</li> </ul>  | Not Applicable    | This product is not a web application.  |
| • 11.8.2 (Authoring Tool)  |                   |   |
| • 12.1.2 (Product Docs)  |                   |   |
| • 12.2.4 (Support Docs)<br>Revised Section 508   |                   |   |
| <ul> <li>501 (Web)(Software) – Does not apply to non-web software</li> </ul>                                 |                   |   |
| <ul> <li>501 (Web)(software) – boes not apply to non-web software</li> <li>504.2 (Authoring Tool)</li> </ul> |                   |   |
| <ul> <li>602.3 (Support Docs) – Does not apply to non-web docs</li> </ul>                                    |                   |   |
| 2.4.2 Page Titled (Level A)  |                   |   |
| Also applies to:   |                   |   |
| EN 301 549 Criteria  |                   |   |
| • 9.2.4.2 (Web)  |                   | The product properly and programmatically titles all of   |
| • 10.2.4.2 (Non-web document)  | Supports          | its windows to ensure users understand where they are   |
| • 11.2.4.2 (Open Functionality Software) - Does not apply  |                   | in the application.   |
| <ul> <li>11.2.4.2 (Closed Software) – Does not apply</li> </ul>  |                   |   |
| • 11.8.2 (Authoring Tool)  |                   |   |
| • 12.1.2 (Product Docs)  |                   |   |

| Criteria   | Conformance Level        | Remarks and Explanations  |
|--|--------------------------|---|
| <ul> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>  |                          |   |
| <ul> <li>2.4.3 Focus Order (Level A)</li> <li>Also applies to:</li> <li>EN 301 549 Criteria</li> <li>9.2.4.3 (Web)</li> <li>10.2.4.3 (Non-web document)</li> <li>11.2.4.3 (Open Functionality Software)</li> <li>11.2.4.3 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>                            | Supports with Exceptions | <ul> <li>The product provides a focus order that is consistent with the visual order of the application.</li> <li>Exceptions include: <ul> <li>The IM Chat Recent Chats list pane in the chats tab employs a keyboard focus order that is slightly inconsistent with its visual order.</li> </ul> </li> </ul> |
| <ul> <li>2.4.4 Link Purpose (In Context) (Level A)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.2.4.4 (Web)</li> <li>10.2.4.4 (Non-web document)</li> <li>11.2.4.4 (Open Functionality Software)</li> <li>11.2.4.4 (Closed Software</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul> | Supports with Exceptions | The program includes several external links within the<br>Settings window (i.e. links within the "Advanced<br>Features" tab). All links have clear text to allow the user<br>to understand the purpose of each link.  |

| Criteria  | Conformance Level        | Remarks and Explanations  |
|---|--------------------------|---|
| <ul> <li>2.5.1 Pointer Gestures (Level A 2.1 only)</li> <li>Also applies to:</li> <li>EN 301 549 Criteria <ul> <li>9.2.5.1 (Web)</li> <li>10.2.5.1 (Non-web document)</li> <li>11.2.5.1 (Open Functionality Software)</li> <li>11.2.5.1 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 – Does not apply</li> </ul> | Not applicable           | The product does not require any multi-point gestures<br>in order to operate content.   |
| <ul> <li>2.5.2 Pointer Cancellation (Level A 2.1 only)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.2.5.2 (Web)</li> <li>10.2.5.2 (Non-web document)</li> <li>11.2.5.2 (Open Functionality Software)</li> <li>11.2.5.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 – Does not apply</li> </ul>       | Supports                 | The product does not use down-events to execute most<br>functions. Down-events are only used in the Whiteboard<br>feature for annotations where it is essential.  |
| <ul> <li>2.5.3 Label in Name (Level A 2.1 only)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.2.5.3 (Web)</li> <li>10.2.5.3 (Non-web document)</li> <li>11.2.5.3 (Open Functionality Software)</li> <li>11.2.5.3 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508 – Does not apply</li> </ul> </li> </ul>              | Supports with Exceptions | The product includes many instances where the<br>accessible name differs from the visible text label. Some<br>programmatic labels have been slightly tweaked to<br>increase understandability for screen reader users. For<br>instance, while in-meeting, the "Participants" button<br>has an accessible name of "Open Manage Participants<br>Panel". |

| Criteria   | Conformance Level | Remarks and Explanations                               |
|--|-------------------|--|
| 2.5.4 Motion Actuation (Level A 2.1 only)                    |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.2.5.4 (Web)  |                   |  |
| • 10.2.5.4 (Non-web document)                                |                   | The product does not contain any functionality that is |
| • 11.2.5.4 (Open Functionality Software)                     | Not applicable    | triggered by gestures or by moving a device.           |
| • 11.2.5.4 (Closed Software                                  |                   | chiggered by gestures of by moving a device.           |
| • 11.8.2 (Authoring Tool)                                    |                   |  |
| • 12.1.2 (Product Docs)                                      |                   |  |
| • 12.2.4 (Support Docs)                                      |                   |  |
| Revised Section 508 – Does not apply                         |                   |  |
| 3.1.1 Language of Page (Level A)                             |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.3.1.1 (Web)  |                   | The product is not a web application                   |
| <ul> <li>10.3.1.1 (Non-web document)</li> </ul>              |                   |  |
| <ul> <li>11.3.1.1.1 (Open Functionality Software)</li> </ul> |                   |  |
| <ul> <li>11.3.1.1.2 (Closed Software)</li> </ul>             | Not applicable    |  |
| • 11.8.2 (Authoring Tool)                                    |                   |  |
| • 12.1.2 (Product Docs)                                      |                   |  |
| • 12.2.4 (Support Docs)                                      |                   |  |
| Revised Section 508  |                   |  |
| <ul> <li>501 (Web)(Software)</li> </ul>                      |                   |  |
| • 504.2 (Authoring Tool)                                     |                   |  |
| 602.3 (Support Docs)   |                   |  |
| 3.2.1 On Focus (Level A)                                     |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.3.2.1 (Web)  | Supports          | The product does not initiate changes of context upon  |
| • 10.3.2.1 (Non-web document)                                |                   | the focusing of elements.                              |
| • 11.3.2.1 (Open Functionality Software)                     |                   |  |
| • 11.3.2.1 (Closed Software)                                 |                   |  |
| • 11.8.2 (Authoring Tool)                                    |                   |  |

| Criteria   | Conformance Level        | Remarks and Explanations  |
|--|--------------------------|---|
| <ul> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>   |                          |   |
| <ul> <li>3.2.2 On Input (Level A)</li> <li>Also applies to:</li> <li>EN 301 549 Criteria</li> <li>9.3.2.2 (Web)</li> <li>10.3.2.2 (Non-web document)</li> <li>11.3.2.2 (Open Functionality Software)</li> <li>11.3.2.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> | Supports                 | The product does not initiate changes of context upon<br>user input.  |
| <ul> <li>3.3.1 Error Identification (Level A)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.3.3.1 (Web)</li> <li>10.3.3.1 (Non-web document)</li> <li>11.3.3.1.1 (Open Functionality Software)</li> <li>11.3.3.1.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> </ul> </li> </ul> | Supports with Exceptions | Zoom provides visual error messages that are also<br>programmatically announced to Screen Readers (e.g. an<br>invalid meeting ID or invalid meeting password).<br>In some other cases, the product does not use form<br>fields with automatic error detection and error<br>messages. Instead, buttons to proceed are disabled until<br>the user provides a valid input (e.g. incomplete meeting<br>ID). |

| Criteria   | Conformance Level        | Remarks and Explanations   |
|--|--------------------------|--|
| 602.3 (Support Docs)   |                          |  |
| <ul> <li>3.3.2 Labels or Instructions (Level A)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.3.3.2 (Web)</li> <li>10.3.3.2 (Non-web document)</li> <li>11.3.3.2 (Open Functionality Software)</li> <li>11.3.3.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul> | Supports                 | The product uses visible form labels in the Settings page<br>and the Personal Meeting ID Settings page.  |
| <ul> <li>4.1.1 Parsing (Level A)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.4.1.1 (Web)</li> <li>10.4.1.1 (Non-web document)</li> <li>11.4.1.1.1 (Open Functionality Software)</li> <li>11.4.1.1.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul>            | Not applicable           | This product is not implemented using markup<br>languages.   |
| <ul> <li>4.1.2 Name, Role, Value (Level A)</li> <li>Also applies to:</li> <li>EN 301 549 Criteria</li> </ul>   | Supports with Exceptions | Most of the controls in the product provide the necessary role, state, property, and value information to assistive technologies.<br>Exceptions Include: |

| Criteria  | Conformance Level | Remarks and Explanations  |
|---|-------------------|---|
| <ul> <li>9.4.1.2 (Web)</li> <li>10.4.1.2 (Non-web document)</li> <li>11.4.1.2.1 (Open Functionality Software)</li> <li>11.4.1.2.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> |                   | <ul> <li>In the 'Invite People to Join meeting' window,<br/>the 'Enter the pairing code' label is not<br/>associated with its input field. However, the<br/>label text itself can be read immediately before<br/>this field.</li> </ul> |

## Table 2: Success Criteria, Level AA

| Criteria   | Conformance Level       | Remarks and Explanations   |
|--|-------------------------|--|
| <ul> <li>1.2.4 Captions (Live) (Level AA)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.1.2.4 (Web)</li> <li>10.1.2.4 (Non-web document)</li> <li>11.1.2.4 (Open Functionality Software)</li> <li>11.1.2.4 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul> | Supports                | The product supports closed captioning for its meetings.<br>Meeting hosts can assign a dedicated participant to type<br>closed captioning, or use a 3 <sup>rd</sup> party closed captioning<br>provider. |
| 1.2.5 Audio Description (Prerecorded) (Level AA)   | Supports with Exception | Meeting participants may share video content with  |

| Criteria   | Conformance Level | Remarks and Explanations  |
|--|-------------------|---|
| Also applies to:                                 |                   | audio descriptions included in the main audio track.                    |
| EN 301 549 Criteria                              |                   | However, Zoom does not provide the ability for                          |
| • 9.1.2.5 (Web)                                  |                   | participants to select a separate audio track while                     |
| • 10.1.2.5 (Non-web document)                    |                   | viewing shared video content  |
| • 11.1.2.5 (Open Functionality Software)         |                   |   |
| • 11.1.2.5 (Closed Software)                     |                   | The product does not provide a way to include alternate                 |
| • 11.8.2 (Authoring Tool)                        |                   | audio descriptions tracks into meeting recordings.                      |
| • 12.1.2 (Product Docs)                          |                   |   |
| • 12.2.4 (Support Docs)                          |                   |   |
| Revised Section 508                              |                   |   |
| • 501 (Web)(Software)                            |                   |   |
| • 504.2 (Authoring Tool)                         |                   |   |
| • 602.3 (Support Docs)                           |                   |   |
| 1.3.4 Orientation (Level AA 2.1 only)            |                   |   |
| Also applies to:                                 |                   |   |
| EN 301 549 Criteria                              |                   |   |
| • 9.1.3.4 (Web)                                  |                   |   |
| • 10.1.3.4 (Non-web document)                    |                   | The product does not restrict its view to a single display              |
| • 11.1.3.4 (Open Functionality Software)         | Supports          | The product does not restrict its view to a single display orientation. |
| • 11.1.3.4 (Closed Software)                     |                   |   |
| • 11.8.2 (Authoring Tool)                        |                   |   |
| • 12.1.2 (Product Docs)                          |                   |   |
| • 12.2.4 (Support Docs)                          |                   |   |
| Revised Section 508 – Does not apply             |                   |   |
| 1.3.5 Identify Input Purpose (Level AA 2.1 only) |                   |   |
| Also applies to:                                 |                   |   |
| EN 301 549 Criteria                              |                   |   |
| • 9.1.3.5 (Web)                                  |                   | The product is not implemented using markup                             |
| <ul> <li>10.1.3.4 (Non-web document)</li> </ul>  | Not applicable    | languages.  |
| • 11.1.3.5 (Open Functionality Software)         |                   | ומווקטמקבז.   |
| • 11.1.3.5 (Closed Software)                     |                   |   |
| • 11.8.2 (Authoring Tool)                        |                   |   |
| • 12.1.2 (Product Docs)                          |                   |   |

| Criteria   | Conformance Level        | Remarks and Explanations                                 |
|--|--------------------------|--|
| • 12.2.4 (Support Docs)                                      |                          |  |
| Revised Section 508 – Does not apply                         |                          |  |
| 1.4.3 Contrast (Minimum) (Level AA)                          |                          |  |
| Also applies to:   |                          | Most of the product follows the minimal color contrast   |
| EN 301 549 Criteria  |                          |  |
| • 9.1.4.3 (Web)  |                          |  |
| <ul> <li>10.1.4.3 (Non-web document)</li> </ul>              |                          | ratio for the text over the background.                  |
| <ul> <li>11.1.4.3 (Open Functionality Software)</li> </ul>   |                          | Exceptions Includes:                                     |
| <ul> <li>11.1.4.3 (Closed Software)</li> </ul>               | Supports with Exceptions | When using dark mode, some of the text in the            |
| • 11.8.2 (Authoring Tool)                                    | Supports with Exceptions | initial sign-in popup does not have a sufficient         |
| • 12.1.2 (Product Docs)                                      |                          | color contrast ratio with the background.                |
| • 12.2.4 (Support Docs)                                      |                          | However, this does not apply to any areas past           |
| Revised Section 508  |                          | this initial popup.                                      |
| <ul> <li>501 (Web)(Software)</li> </ul>                      |                          |  |
| • 504.2 (Authoring Tool)                                     |                          |  |
| 602.3 (Support Docs)   |                          |  |
| 1.4.4 Resize text (Level AA)                                 |                          |  |
| Also applies to:   |                          |  |
| EN 301 549 Criteria  |                          |  |
| • 9.1.4.4 (Web)  |                          |  |
| <ul> <li>10.1.4.4 (Non-web document)</li> </ul>              |                          |  |
| <ul> <li>11.1.4.4.1 (Open Functionality Software)</li> </ul> |                          |  |
| • 11.1.4.4.2 (Closed Software)                               | Supports                 | The product currently inherits the text resizing options |
| • 11.8.2 (Authoring Tool)                                    | Supports                 | set through the operating system.                        |
| • 12.1.2 (Product Docs)                                      |                          |  |
| • 12.2.4 (Support Docs)                                      |                          |  |
| Revised Section 508  |                          |  |
| • 501 (Web)(Software)  |                          |  |
| • 504.2 (Authoring Tool)                                     |                          |  |
| 602.3 (Support Docs)   |                          |  |
| 1.4.5 Images of Text (Level AA)                              | Supports                 | The product uses text rather than images of text to      |
| Also applies to:   |                          | present information.                                     |
| EN 301 549 Criteria  |                          |  |

| Criteria  | Conformance Level | Remarks and Explanations                                  |
|---|-------------------|---|
| • 9.1.4.5 (Web)   |                   |   |
| • 10.1.4.5 (Non-web document)                                 |                   |   |
| • 11.1.4.5.1 (Open Functionality Software)                    |                   |   |
| • 11.1.4.5.2 (Closed Software)                                |                   |   |
| • 11.8.2 (Authoring Tool)                                     |                   |   |
| • 12.1.2 (Product Docs)                                       |                   |   |
| • 12.2.4 (Support Docs)                                       |                   |   |
| Revised Section 508   |                   |   |
| • 501 (Web)(Software)   |                   |   |
| • 504.2 (Authoring Tool)                                      |                   |   |
| • 602.3 (Support Docs)  |                   |   |
| 1.4.10 Reflow (Level AA 2.1 only)                             |                   |   |
| Also applies to:  |                   |   |
| EN 301 549 Criteria   |                   |   |
| • 9.1.4.10 (Web)  |                   |   |
| <ul> <li>10.1.4.10 (Non-web document)</li> </ul>              |                   | The product does not require scrolling in two             |
| <ul> <li>11.1.4.10.1 (Open Functionality Software)</li> </ul> | Supports          | dimensions to present content without loss of             |
| <ul> <li>11.1.4.10.2 (Closed Software)</li> </ul>             |                   | information.  |
| • 11.8.2 (Authoring Tool)                                     |                   |   |
| • 12.1.2 (Product Docs)                                       |                   |   |
| • 12.2.4 (Support Docs)                                       |                   |   |
| Revised Section 508 – Does not apply                          |                   |   |
| 1.4.11 Non-text Contrast (Level AA 2.1 only)                  |                   |   |
| Also applies to:  |                   |   |
| EN 301 549 Criteria   |                   |   |
| • 9.1.4.11 (Web)  |                   |   |
| <ul> <li>10.1.4.11 (Non-web document)</li> </ul>              |                   | The product UI follows the 3:1 minimal contrast ratio for |
| <ul> <li>11.1.4.11 (Open Functionality Software)</li> </ul>   | Supports          | the visual presentation UI components against adjacent    |
| <ul> <li>11.1.4.11 (Closed Software)</li> </ul>               |                   | colors.   |
| • 11.8.2 (Authoring Tool)                                     |                   |   |
| • 12.1.2 (Product Docs)                                       |                   |   |
| • 12.2.4 (Support Docs)                                       |                   |   |
| Revised Section 508 – Does not apply                          |                   |   |

| Criteria   | Conformance Level        | Remarks and Explanations  |
|--|--------------------------|---|
| <ul> <li>1.4.12 Text Spacing (Level AA 2.1 only)</li> <li>Also applies to:</li> <li>EN 301 549 Criteria <ul> <li>9.1.4.12 (Web)</li> <li>10.1.4.12 (Non-web document)</li> <li>11.1.4.12 (Open Functionality Software)</li> <li>11.1.4.12 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 – Does not apply</li> </ul>            | Not applicable           | The product is not implemented using markup<br>languages.   |
| <ul> <li>1.4.13 Content on Hover or Focus (Level AA 2.1 only)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.1.4.13 (Web)</li> <li>10.1.4.13 (Non-web document)</li> <li>11.1.4.13 (Open Functionality Software)</li> <li>11.1.4.13 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 – Does not apply</li> </ul>         | Supports with Exceptions | The product utilizes the on-hover technique to make<br>certain UI elements visible upon mouse-over. The<br>additional controls are hover-able and persistent,<br>however, they do not provide a mechanism to dismiss<br>the additional content without removing the pointer<br>hover or keyboard focus. |
| <ul> <li>2.4.5 Multiple Ways (Level AA)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.2.4.5 (Web)</li> <li>10.2.4.5 (Non-web document) – Does not apply</li> <li>11.2.4.5 (Open Functionality Software) – Does not apply</li> <li>11.2.4.5 (Closed Software) – Does not apply</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508</li> </ul> | Not applicable           | The product is not a web application.   |

| Criteria   | Conformance Level | Remarks and Explanations   |
|--|-------------------|--|
| <ul> <li>501 (Web)(Software) – Does not apply to non-web software</li> </ul> |                   |  |
| • 504.2 (Authoring Tool)   |                   |  |
| <ul> <li>602.3 (Support Docs) – Does not apply to non-web docs</li> </ul>    |                   |  |
| .4.6 Headings and Labels (Level AA)  |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.2.4.6 (Web)  |                   |  |
| • 10.2.4.6 (Non-web document)  |                   |  |
| • 11.2.4.6 (Open Functionality Software)                                     |                   |  |
| • 11.2.4.6 (Closed Software)   | Super entre       | The product provides descriptive headings and labels                                 |
| • 11.8.2 (Authoring Tool)  | Supports          | throughout the application.  |
| • 12.1.2 (Product Docs)  |                   |  |
| • 12.2.4 (Support Docs)  |                   |  |
| Revised Section 508  |                   |  |
| • 501 (Web)(Software)  |                   |  |
| • 504.2 (Authoring Tool)   |                   |  |
| • 602.3 (Support Docs)   |                   |  |
| 4.7 Focus Visible (Level AA)   |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   | The product provides a visible focus indicator when elements receive keyboard focus. |
| • 9.2.4.7 (Web)  |                   |  |
| <ul> <li>10.2.4.7 (Non-web document)</li> </ul>                              |                   |  |
| <ul> <li>11.2.4.7 (Open Functionality Software)</li> </ul>                   |                   |  |
| <ul> <li>11.2.4.7 (Closed Software)</li> </ul>                               | Supports          |  |
| • 11.8.2 (Authoring Tool)  | Supports          |  |
| • 12.1.2 (Product Docs)  |                   |  |
| • 12.2.4 (Support Docs)  |                   |  |
| Revised Section 508  |                   |  |
| <ul> <li>501 (Web)(Software)</li> </ul>                                      |                   |  |
| • 504.2 (Authoring Tool)   |                   |  |
| • 602.3 (Support Docs)   |                   |  |
| .1.2 Language of Parts (Level AA)  | Supports          | The product does not provide content written in                                      |
| Also applies to:   |                   | multiple languages at once.  |

| Criteria   | Conformance Level | Remarks and Explanations               |
|--|-------------------|--|
| EN 301 549 Criteria  |                   |  |
| • 9.3.1.2 (Web)  |                   |  |
| • 10.3.1.2 (Non-web document)  |                   |  |
| <ul> <li>11.3.1.2 (Open Functionality Software) – Does not apply</li> </ul>  |                   |  |
| <ul> <li>11.3.1.2 (Closed Software) – Does not apply</li> </ul>  |                   |  |
| • 11.8.2 (Authoring Tool)  |                   |  |
| • 12.1.2 (Product Docs)  |                   |  |
| • 12.2.4 (Support Docs)  |                   |  |
| Revised Section 508  |                   |  |
| • 501 (Web)(Software)  |                   |  |
| • 504.2 (Authoring Tool)   |                   |  |
| • 602.3 (Support Docs)   |                   |  |
| 3.2.3 Consistent Navigation (Level AA)   |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.3.2.3 (Web)  |                   |  |
| <ul> <li>10.3.2.3 (Non-web document) – Does not apply</li> </ul>   |                   |  |
| <ul> <li>11.3.2.3 (Open Functionality Software) – Does not apply</li> </ul>  |                   |  |
| <ul> <li>11.3.2.3 (Closed Software) – Does not apply</li> </ul>  | Not applicable    | This product is not a web application. |
| • 11.8.2 (Authoring Tool)  |                   |  |
| • 12.1.2 (Product Docs)  |                   |  |
| • 12.2.4 (Support Docs)  |                   |  |
| Revised Section 508  |                   |  |
| <ul> <li>501 (Web)(Software) – Does not apply to non-web software</li> </ul>   |                   |  |
| • 504.2 (Authoring Tool)   |                   |  |
| 602.3 (Support Docs) – Does not apply to non-web docs  |                   |  |
| 3.2.4 Consistent Identification (Level AA)   |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.3.2.4 (Web)  | Not applicable    | This product is not a web application. |
| <ul> <li>10.3.2.4 (Non-web document) – Does not apply</li> <li>11.2.2.4 (Open Experimentia) – Does not apply</li> </ul>          |                   |  |
| <ul> <li>11.3.2.4 (Open Functionality Software) – Does not apply</li> <li>11.3.2.4 (Closed Software) – Does not apply</li> </ul> |                   |  |
| <ul> <li>11.3.2.4 (Closed Software) – Does not apply</li> </ul>  |                   |  |

| Criteria  | Conformance Level        | Remarks and Explanations  |
|---|--------------------------|---|
| <ul> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software) – Does not apply to non-web software</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs) – Does not apply to non-web docs</li> </ul> 3.3.3 Error Suggestion (Level AA) <ul> <li>Also applies to:</li> <li>EN 301 549 Criteria</li> <li>9.3.3.3 (Web)</li> <li>10.3.3.3 (Non-web document)</li> <li>11.3.3.3 (Open Functionality Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> </ul> | Supports with Exceptions | Zoom provides visual error messages that are also<br>programmatically announced to Screen Readers (e.g. an<br>invalid meeting ID or invalid meeting password).<br>In some other cases, the product does not use form<br>fields with automatic error detection and error<br>messages. Instead, buttons to proceed are disabled until<br>the user provides a valid input (e.g. incomplete meeting<br>ID). |
| <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> 3.3.4 Error Prevention (Legal, Financial, Data) (Level AA) <ul> <li>Also applies to:</li> <li>EN 301 549 Criteria</li> <li>9.3.3.4 (Web)</li> <li>10.3.3.4 (Web)</li> <li>11.3.3.4 (Open Functionality Software)</li> <li>11.3.3.4 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> </ul>  | Not applicable           | The product does not cause legal commitments or financial transactions for the user.  |

| Criteria   | Conformance Level | Remarks and Explanations                               |
|--|-------------------|--|
| • 504.2 (Authoring Tool)   |                   |  |
| • 602.3 (Support Docs)   |                   |  |
| 4.1.3 Status Messages (Level AA 2.1 only)                        |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.4.1.3 (Web)  |                   |  |
| <ul> <li>10.4.1.3 (Non-web document) – Does not apply</li> </ul> | Not applicable    | The product is not implemented using markup languages. |
| • 11.4.1.3 (Open Functionality Software) – Does not apply        |                   |  |
| <ul> <li>11.4.1.3 (Closed Software) – Does not apply</li> </ul>  |                   |  |
| • 11.8.2 (Authoring Tool)  |                   |  |
| • 12.1.2 (Product Docs)  |                   |  |
| • 12.2.4 (Support Docs)  |                   |  |
| Revised Section 508 – Does not apply                             |                   |  |

# **Revised Section 508 Report**

Notes:

### **Chapter 3: Functional Performance Criteria (FPC)**

| Criteria             | Conformance Level        | Remarks and Explanations   |
|----------------------|--------------------------|--|
| 302.1 Without Vision | Supports with Exceptions | <ul> <li>The product provides functions that can be used by users without vision. The majority of the features and content in the product is keyboard and screen reader accessible.</li> <li>Exceptions include: <ul> <li>There are few instances where features can only be accessed with a mouse. (see WCAG 2.1.1 Keyboard)</li> </ul> </li> </ul> |

| Criteria  | Conformance Level        | Remarks and Explanations  |
|---|--------------------------|---|
|   |                          | • The product contains a few instances where elements'  |
|   |                          | programmatic roles or values are inadequately   |
|   |                          | communicated (see WCAG 4.1.2 Name, Role, Value)   |
| 302.2 With Limited Vision   | Supports                 | The product is accessible to users with low vision.   |
| 302.3 Without Perception of Color                                 | Supports                 | Most of the product can be used without the perception of color.  |
| 302.4 Without Hearing   | Supports                 | The product can be used without the use of hearing by supporting live closed captioning, and post-meeting transcripts.  |
| 302.5 With Limited Hearing  | Supports                 | Software: The product can be used without the use of hearing by supporting live closed captioning, and post-meeting transcripts.  |
| 302.6 Without Speech  | Supports                 | The product can be fully operated without the use of speech.  |
| 302.7 With Limited Manipulation                                   | Supports with Exceptions | The product provides keyboard-accessible functions to ensure that the product is usable with limited manipulation. Exceptions include   |
|   |                          | <ul> <li>There are a few instances where only accessible with a<br/>mouse (See WCAG 2.1.1 Keyboard)</li> </ul>  |
| 302.8 With Limited Reach and Strength                             | Supports                 | The product is fully functional with limited reach and strength.  |
| 202.0 With Limited Language Cognitive                             |                          | The product is functional for users with limited language, cognitive, and learning abilities.<br>Exceptions include:  |
| 302.9 With Limited Language, Cognitive,<br>and Learning Abilities | Supports with Exceptions | <ul> <li>Several features and dialogs are timing restricted (see WCAG 2.2.1 Timing Adjustable)</li> <li>Some input fields by design do not use error messages and error suggestions (see WCAG 3.3.3 Error Suggestions)</li> </ul> |

## **Chapter 4: Hardware**

Notes: Not Applicable

### **Chapter 5: Software**

| Criteria  | Conformance Level                   | Remarks and Explanations  |  |
|---|-------------------------------------|---|--|
| 501.1 Scope – Incorporation of WCAG 2.0 AA      | See <u>WCAG 2.x</u> section         | See information in WCAG section   |  |
| 502 Interoperability with Assistive Technology  | Heading cell – no response required | Heading cell – no response required   |  |
| 502.2.1 User Control of Accessibility Features  | Not applicable                      | The product is not platform software  |  |
| 502.2.2 No Disruption of Accessibility Features | Supports                            | The application does not disrupt or disable macOS operating system<br>accessibility features such as Zoom and Mouse Keys, Text Resize, Dark<br>Mode, and VoiceOver.   |  |
| 502.3 Accessibility Services                    | Heading cell – no response required | Heading cell – no response required   |  |
| 502.3.1 Object Information                      | Supports                            | <ul> <li>Most of the controls in the product provide the necessary role, state, property, and value information to assistive technologies.</li> <li>Exceptions include <ul> <li>The product contains a few instances where elements' programmatic roles or values are inadequately communicated to assistive technologies (see WCAG 4.1.2 Name, Role, Value)</li> </ul> </li> </ul> |  |
| 502.3.2 Modification of Object Information      | Supports                            | The product provides assistive technologies with the ability to modify states and properties of all applicable objects.   |  |
| 502.3.3 Row, Column, and Headers                | Supports                            | Most of the product does not use tables to represent information. There<br>is a table in the settings window for customizable keyboard shortcuts.<br>The structural information is programmatically conveyed to screen<br>readers.  |  |
| 502.3.4 Values                                  | Supports                            | All values can be programmatically determined by assistive technologies   |  |
| 502.3.5 Modification of Values                  | Supports                            | The product allows assistive technologies to modify values of all applicable objects.   |  |
| 502.3.6 Label Relationships                     | Supports with Exceptions            | <ul> <li>All controls are programmatically associated with their respective labels.</li> <li>Exceptions include: <ul> <li>In the 'Invite People to Join meeting' window, the 'Enter the pairing code' label is not associated with its input field (see WCAG 4.1.2 Name, Role, Value)</li> </ul> </li> </ul>  |  |
| 502.3.7 Hierarchical Relationships              | Supports                            | The product exposes all parent-child relationship programmatically to assistive technologies.   |  |
| 502.3.8 Text                                    | Supports                            | The product ensures that all text can be programmatically determined by assistive technologies.   |  |
| 502.3.9 Modification of Text                    | Supports                            | The product allows assistive technologies to modify all applicable texts.   |  |

| Criteria                                   | Conformance Level                   | Remarks and Explanations   |  |
|--|-------------------------------------|--|--|
| 502.3.10 List of Actions                   | Supports with Exceptions            | <ul> <li>The product ensures that most controls programmatically expose its list of information to assistive technologies.</li> <li>Exceptions include:         <ul> <li>The product contains a few instances where elements' programmatic roles or values are inadequately communicated to assistive technologies (see WCAG 4.1.2 Name, Role, Value)</li> </ul> </li> </ul> |  |
| 502.3.11 Actions on Objects                | Supports with Exceptions            | <ul> <li>The product programmatically exposes the available actions to assistive technologies.</li> <li>Exceptions include:         <ul> <li>The product contains a few instances where elements' programmatic roles or values are inadequately communicated to assistive technologies (see WCAG 4.1.2 Name, Role, Value)</li> </ul> </li> </ul>                             |  |
| 502.3.12 Focus Cursor                      | Supports                            | The product uses visible focus indicators throughout the application to indicate where the keyboard focus is at all times.   |  |
| 502.3.13 Modification of Focus Cursor      | Supports with Exceptions            | <ul> <li>The product allows assistive technologies to control the focus and selection cursor on all controls.</li> <li>Exceptions include:         <ul> <li>There a few instances where elements are not accessible with keyboard-only (see WCAG 2.1.1 Keyboard)</li> </ul> </li> </ul>  |  |
| 502.3.14 Event Notification                | Supports with Exceptions            | <ul> <li>The product makes notification information available to assistive technology users.</li> <li>Exceptions include:         <ul> <li>Inadequate audio feedback is provided when users</li> <li>Upload/download files through Zoom Chat</li> <li>Receive a Zoom Chat message while the chat thread is in focus</li> </ul> </li> </ul>                                   |  |
| 502.4 Platform Accessibility Features      | Not applicable                      | This product is not platform software  |  |
| 503 Applications                           | Heading cell – no response required | Heading cell – no response required  |  |
| 503.2 User Preferences                     | Supports                            | The product inherits the display and color settings defined by system settings   |  |
| 503.3 Alternative User Interfaces          | Not applicable                      | The product does not provide an alternate user interface that functions as an assistive technology.  |  |
| 503.4 User Controls for Captions and Audio | Heading cell – no response required | Heading cell – no response required  |  |

| Criteria   | Conformance Level                   | Remarks and Explanations   |
|--|-------------------------------------|--|
| Description  |                                     |  |
| 503.4.1 Caption Controls   | Supports                            | The product provides controls for live captioning.   |
| 503.4.2 Audio Description Controls   | Does not Support                    | The product does not provide controls for audio descriptions   |
| 504 Authoring Tools  | Heading cell – no response required | Heading cell – no response required  |
| 504.2 Content Creation or Editing (if not authoring tool, enter "not applicable")      | See <u>WCAG 2.x</u> section         | See information in WCAG section  |
| 504.2.1 Preservation of Information Provided for<br>Accessibility in Format Conversion | Not applicable                      | The product does not provide authoring tools to convert content from one format to another.  |
| 504.2.2 PDF Export   | Not applicable                      | This product does not export to PDF.   |
| 504.3 Prompts  | Does not support                    | The product provides users with the ability to add a closed captioning provider, and automatic transcripts for recordings. However, it does not prompt content creators to provide captioning. |
| 504.4 Templates  | Not applicable                      | The product does not provide templates for content creation.   |

### **Chapter 6: Support Documentation and Services**

Notes: Full information about the accessibility of Zoom Support pages can be found on the Zoom Product Web Pages VPAT

| Criteria   | Conformance Level                   | Remarks and Explanations   |
|--|-------------------------------------|--|
| 601.1 Scope  | Heading cell – no response required | Heading cell – no response required  |
| 602 Support Documentation  | Heading cell – no response required | Heading cell – no response required  |
| 602.2 Accessibility and Compatibility Features                   | Supports                            | Product documentation regarding the<br>product's accessibility features can be<br>found online at the Zoom Help Center and<br>Zoom Accessibility page. |
| 602.3 Electronic Support Documentation                           | See <u>WCAG 2.x</u> section         | See information in WCAG section  |
| 602.4 Alternate Formats for Non-Electronic Support Documentation | Not applicable                      | Support documentation is provided in electronic format.  |
| 603 Support Services   | Heading cell – no response required | Heading cell – no response required  |
| 603.2 Information on Accessibility and Compatibility Features    | Supports                            | Product documentation regarding the<br>product's accessibility features can be<br>found online at the Zoom Help Center and                             |

| Criteria                                   | Conformance Level | Remarks and Explanations              |
|--|-------------------|---------------------------------------|
|  |                   | Zoom Accessibility page.              |
|  |                   | Zoom support services accommodate the |
| 603.3 Accommodation of Communication Needs | Support           | diverse needs of individuals with     |
|  |                   | disabilities.                         |

# EN 301 549 Report

Notes:

# Chapter 4: <u>4.2 Functional Performance Statements</u> (FPS)

| Criteria  | Conformance Level        | Remarks and Explanations   |
|---|--------------------------|--|
|   |                          | The product provides functions that can be used by users without vision.<br>The majority of the features and content in the product is keyboard and<br>screen reader accessible.<br><b>Exceptions include:</b> |
| 4.2.1 Usage without vision                        | Supports with Exceptions | • There are a few instances where features can only be accessed with a mouse. (see WCAG 2.1.1 Keyboard)  |
|   |                          | <ul> <li>The product contains a few instances where elements'<br/>programmatic roles or values are inadequately communicated (see<br/>WCAG 4.1.2 Name, Role, Value)</li> </ul>                                 |
| 4.2.2 Usage with limited vision                   | Supports                 | Most of the product is accessible to users with low vision.  |
| 4.2.3 Usage without perception of colour          | Supports                 | Most of the product can be used without the perception of color.   |
| 4.2.4 Usage without hearing                       | Supports                 | The product can be used without the use of hearing by supporting live closed captioning, and post-meeting transcript.  |
| 4.2.5 Usage with limited hearing                  | Supports                 | The product can be used without the use of hearing by supporting live closed captioning, and post-meeting transcripts  |
| 4.2.6 Usage without vocal capability              | Supports                 | The product can be fully operated without the use of speech.   |
| 4.2.7 Usage with limited manipulation or strength | Supports                 | The product is fully functional with limited strength.   |
| 4.2.8 Usage with limited reach                    | Supports                 | The product is fully functional with limited reach.  |
| 4.2.9 Minimize photosensitive seizure triggers    | Supports                 | The product does not contain flashing content that might trigger seizures.   |
| 4.2.10 Usage with limited cognition               | Supports with Exceptions | The product is functional for users with limited language, cognitive, and learning abilities.<br><b>Exceptions include</b> :   |
|   |                          | <ul> <li>A few features and dialogs are timing restricted (see WCAG 2.2.1<br/>Timing Adjustable)</li> </ul>  |

| Criteria       | Conformance Level | Remarks and Explanations   |
|----------------|-------------------|--|
|                |                   | <ul> <li>Some input fields by design do not use error messages and error<br/>suggestions (see WCAG 3.3.3 Error Suggestions)</li> </ul> |
| 4.2.11 Privacy | Supports          | The product's accessibility components maintain the users' privacy.  |

# Chapter <u>5: Generic Requirements</u>

| Criteria  | Conformance Level                   | Remarks and Explanations               |
|---|-------------------------------------|--|
| 5.1 Closed functionality                          | [Not Applicable]                    | Heading cell – no response required    |
| 5.1.2 General                                     | Heading cell – no response required | Heading cell – no response required    |
| 5.1.2.1 Closed functionality                      | See 5.2 through 13                  | See information in 5.2 through 13      |
| 5.1.2.2 Assistive technology                      | See 5.1.3 through 5.1.6             | See information in 5.1.3 through 5.1.6 |
| 5.1.3 Non-visual access                           | Heading cell – no response required | Heading cell – no response required    |
| 5.1.3.1 General                                   | Not applicable                      | The product is not closed software     |
| 5.1.3.2 Auditory output delivery including speech | Not applicable                      | The product is not closed software     |
| 5.1.3.3 Auditory output correlation               | Not applicable                      | The product is not closed software     |
| 5.1.3.4 Speech output user control                | Not applicable                      | The product is not closed software     |
| 5.1.3.5 Speech output automatic interruption      | Not applicable                      | The product is not closed software     |
| 5.1.3.6 Speech output for non-text content        | Not applicable                      | The product is not closed software     |
| 5.1.3.7 Speech output for video information       | Not applicable                      | The product is not closed software     |
| 5.1.3.8 Masked entry                              | Not applicable                      | The product is not closed software     |
| 5.1.3.9 Private access to personal data           | Not applicable                      | The product is not closed software     |
| 5.1.3.10 Non-interfering audio output             | Not applicable                      | The product is not closed software     |
| 5.1.3.11 Private listening                        | Not applicable                      | The product is not closed software     |
| 5.1.3.12 Speaker volume                           | Not applicable                      | The product is not closed software     |
| 5.1.3.13 Volume reset                             | Not applicable                      | The product is not closed software     |
| 5.1.3.14 Spoken languages                         | Not applicable                      | The product is not closed software     |
| 5.1.3.15 Non-visual error identification          | Not applicable                      | The product is not closed software     |

| Criteria  | Conformance Level                   | Remarks and Explanations  |
|---|-------------------------------------|---|
| 5.1.3.16 Receipts, tickets, and transactional outputs           | Not applicable                      | The product is not closed software  |
| 5.1.4 Functionality closed to text enlargement                  | Not applicable                      | The product is not closed software  |
| 5.1.5 Visual output for auditory information                    | Not applicable                      | The product is not closed software  |
| 5.1.6 Operation without keyboard interface                      | Heading cell – no response required | Heading cell – no response required   |
| 5.1.6.1 Closed functionality                                    | See 5.1.3.1 through 5.1.3.16        | See information in 5.1.3.1 through 5.1.3.16   |
| 5.1.6.2 Input focus   | Not applicable                      | The product is not closed software  |
| 5.2 Activation of accessibility features                        | Not applicable                      | The product is not closed software  |
| 5.3 Biometrics  | Not applicable                      | The product does not use biometrics   |
| 5.4 Preservation of accessibility information during conversion | Not applicable                      | The product does not provide authoring tools to convert content from one format to another. |
| 5.5 Operable parts  | Heading cell – no response required | Heading cell – no response required   |
| 5.5.1 Means of operation  | Not applicable                      | The product is not hardware   |
| 5.5.2 Operable parts discernibility                             | Not applicable                      | The product is not hardware   |
| 5.6 Locking or toggle controls                                  | Heading cell – no response required | Heading cell – no response required   |
| 5.6.1 Tactile or auditory status                                | Not applicable                      | The product is not hardware   |
| 5.6.2 Visual status   | Not applicable                      | The product is not hardware   |
| 5.7 Key repeat  | Not applicable                      | The product is not hardware   |
| 5.8 Double-strike key acceptance                                | Not applicable                      | The product is not hardware   |
| 5.9 Simultaneous user actions                                   | Not applicable                      | The product is not hardware   |

# Chapter <u>6: ICT with Two-Way Voice Communication</u>

| Conformance Level                   | Remarks and Explanations                  |
|-------------------------------------|---|
| Supports                            | Zoom Phone provides good audio quality    |
|                                     | that can be decoded within the acceptable |
|                                     | frequency range.                          |
| Heading cell – no response required | Heading cell – no response required       |
|                                     | Supports                                  |

| Criteria   | Conformance Level | Remarks and Explanations   |
|--|-------------------|--|
| 6.2.1.1 RTT communication  | Does not Support  | Zoom Phone softphone in the application<br>does not support TTY or RTT<br>functionalities. Zoom Phone platform does<br>not support transmitting TTY or RTT<br>signals. |
| 6.2.1.2 Concurrent voice and text                                | Does not Support  | Zoom Phone softphone in the application<br>does not support TTY or RTT<br>functionalities. Zoom Phone platform does<br>not support transmitting TTY or RTT<br>signals. |
| 6.2.2.1 Visually distinguishable display                         | Does not Support  | Zoom Phone softphone in the application<br>does not support TTY or RTT<br>functionalities. Zoom Phone platform does<br>not support transmitting TTY or RTT<br>signals. |
| 6.2.2.2 Programmatically determinable send and receive direction | Does not Support  | Zoom Phone softphone in the application<br>does not support TTY or RTT<br>functionalities. Zoom Phone platform does<br>not support transmitting TTY or RTT<br>signals. |
| 6.2.3 Interoperability   | Does not Support  | Zoom Phone softphone in the application<br>does not support TTY or RTT<br>functionalities. Zoom Phone platform does<br>not support transmitting TTY or RTT<br>signals. |
| 6.2.4 Real-time text responsiveness                              | Does not Support  | Zoom Phone softphone in the application<br>does not support TTY or RTT<br>functionalities. Zoom Phone platform does<br>not support transmitting TTY or RTT<br>signals. |
| 6.3 Caller ID  | Supports          | Zoom Phone softphone in the application<br>supports displaying the caller ID for<br>incoming and outgoing calls. For users   |

| Criteria   | Conformance Level                   | Remarks and Explanations  |
|--|-------------------------------------|---|
|  |                                     | who cannot see the display, the caller ID<br>will be announced by   |
| 6.4 Alternatives to voice-based services                 | Supports                            | Zoom Phone softphone in the application<br>supports voicemails. Received voicemails<br>may be accessed through the Zoom<br>application. |
| 6.5 Video communication                                  | Heading cell – no response required | Heading cell – no response required   |
| 6.5.1 General (informative)                              | Heading cell – no response required | Heading cell – no response required   |
| 6.5.2 Resolution   | Supports                            | The product supports at least CIF resolution.   |
| 6.5.3 Frame rate   | Supports                            | The product supports a frame rate of at least 12 frames per second.   |
| 6.5.4 Synchronization between audio and video            | Supports                            | The product ensures that audio and video latency fall at least below 100 ms.  |
| 6.6 Alternatives to video-based services (advisory only) | Heading cell – no response required | Heading cell – no response required   |

# Chapter <u>7: ICT with Video Capabilities</u>

| Criteria                                | Conformance Level                   | Remarks and Explanations  |
|---|-------------------------------------|---|
| 7.1 Caption processing technology       | Heading cell – no response required | Heading cell – no response required                                       |
| 7.1.1 Captioning playback               | Supports                            | The product provides the ability to display closed captions.              |
| 7.1.2 Captioning synchronization        | Supports                            | The product supports the synchronization of captions with the live media. |
| 7.1.3 Preservation of captioning        | Not applicable                      | The product is not a media player nor does it contain embedded players.   |
| 7.2.1 Audio description playback        | Not applicable                      | The product is not a media player nor does it contain embedded players.   |
| 7.2.2 Audio description synchronization | Not applicable                      | The product is not a media player nor does it contain embedded players.   |

| Criteria   | Conformance Level | Remarks and Explanations  |
|--|-------------------|---|
| 7.2.3 Preservation of audio description              | Not applicable    | The product is not a media player nor does it contain embedded players. |
| 7.3 User controls for captions and audio description | Not applicable    | The product is not a media player nor does it contain embedded players. |

### Chapter <u>8: Hardware</u>

Notes: Not applicable

### Chapter <u>9: Web</u>

Notes: (See WCAG section)

### Chapter 10: Non-web Documents

Notes:

| Criteria                      | Conformance Level                   | Remarks and Explanations  |
|-------------------------------|-------------------------------------|---|
| 10.0 General                  | Heading cell – no response required | Heading cell – no response required   |
| 10.1.1.1 through 10.4.1.3     | See <u>WCAG 2.x</u> section         | See information in WCAG section   |
| 10.5 Caption positioning      | Does not support                    | The product does not yet support viewing of captions outside of the content area. |
| 10.6 Audio description timing | Not applicable                      | The product does not contain synchronized media with audio description            |

### Chapter <u>11: Software</u>

| Criteria                  | Conformance Level                      | Remarks and Explanations            |
|---------------------------|--|-------------------------------------|
| 11.0 General              | Heading cell – no response<br>required | Heading cell – no response required |
| 11.1.1.1 through 11.4.1.3 | See WCAG 2.x section                   | See information in WCAG section     |

| Criteria  | Conformance Level                      | Remarks and Explanations   |
|---|--|--|
| 11.5 Interoperability with assistive technology   | Heading cell – no response<br>required | Heading cell – no response required  |
| 11.5.1 Closed functionality (informative)   | Heading cell – no response<br>required | Heading cell – no response required  |
| 11.5.2 Accessibility services   | Heading cell – no response<br>required | Heading cell – no response required  |
| 11.5.2.1 Platform accessibility service support for software that provides a user interface | See 11.3.2.5 through 11.3.2.17         | See information in 11.3.2.5 through 11.3.2.17  |
| <b>11.5.2.2</b> Platform accessibility service support for assistive technologies           | See 11.3.2.5 through 11.3.2.17         | See information in 11.3.2.5 through 11.3.2.17  |
| 11.3.2.3 Use of accessibility services  | See 11.3.2.5 through 11.3.217          |  |
| 11.3.2.4 Assistive technology   | Not applicable                         | This product is not an assistive technology  |
| 11.3.2.5 Object information   | Supports with Exceptions               | <ul> <li>Most of the controls provide the necessary role, state, property, and value information to assistive technologies.</li> <li>Exceptions include <ul> <li>The product contains a few instances where elements' programmatic roles or values are inadequately communicated to assistive technologies (see WCAG 4.1.2 Name, Role, Value)</li> </ul> </li> </ul> |
| 11.3.2.6 Row, column, and headers   | Supports                               | Most of the product does not use tables to<br>represent information. There is a table in the<br>settings window for customizable keyboard<br>shortcuts. The structural information is<br>programmatically conveyed to screen readers.  |
| 11.3.2.7 Values   | Supports                               | All values can be programmatically determined by<br>assistive technologies   |
| 11.3.2.8 Label relationships  | Supports with Exceptions               | <ul> <li>All controls are programmatically associated with their respective labels.</li> <li>Exceptions include: <ul> <li>In the 'Invite People to Join meeting' window, the 'Enter the pairing code' label</li> </ul> </li> </ul>   |

| Criteria   | Conformance Level        | Remarks and Explanations   |
|--|--------------------------|--|
|  |                          | is not associated with its input field (see<br>WCAG 4.1.2 Name, Role, Value)   |
| 11.3.2.9 Parent-child relationships                      | Supports                 | The product exposes all parent-child relationship<br>programmatically to assistive technologies.   |
| 11.3.2.10 Text   | Supports                 | The product ensures that all text can be<br>programmatically determined by assistive<br>technologies.  |
| 11.3.2.11 List of available actions                      | Supports with Exceptions | The product ensures that most controls<br>programmatically expose its list of information to<br>assistive technologies.<br><b>Exceptions include:</b>  |
|  |                          | <ul> <li>The product contains a few instances<br/>where elements' programmatic roles or<br/>values are inadequately communicated to<br/>assistive technologies (see WCAG 4.1.2<br/>Name, Role, Value)</li> </ul>   |
| 11.3.2.12 Execution of available actions                 | Supports with Exceptions | <ul> <li>The product programmatically exposes the available actions to assistive technologies.</li> <li>Exceptions include: <ul> <li>The product contains a few instances where elements' programmatic roles or values are inadequately communicated to assistive technologies (see WCAG 4.1.2 Name, Role, Value)</li> </ul> </li> </ul> |
| 11.3.2.13 Tracking of focus and selection attributes     | Supports                 | The product provides a visible focus indicator when elements receive keyboard focus.   |
| 11.3.2.14 Modification of focus and selection attributes | Supports with Exceptions | <ul> <li>The product allows assistive technologies to control the focus and selection cursor on all controls.</li> <li>Exceptions include: <ul> <li>There a few instances of elements that are not accessible with keyboard-only (see WCAG 2.1.1 Keyboard)</li> </ul> </li> </ul>  |

| Criteria   | Conformance Level                      | Remarks and Explanations   |
|--|--|--|
| 11.3.2.15 Change notification  | Supports with Exceptions               | <ul> <li>The product makes notification information available to assistive technology users.</li> <li>Exceptions include:         <ul> <li>Inadequate audio feedback is provided when users</li> <li>Upload/download files through Zoom Chat</li> <li>Receive a Zoom Chat message while the chat thread is in focus</li> </ul> </li> </ul> |
| 11.3.2.16 Modifications of states and properties                                   | Supports with Exceptions               | The product contains a few instances where<br>elements' programmatic roles or values are<br>inadequately communicated to assistive<br>technologies (see WCAG 4.1.2 Name, Role, Value)<br>and thus do not afford the necessary<br>state/property modifications.   |
| 11.3.2.17 Modifications of values and text   | Supports                               | The product allows assistive technologies to modify all applicable texts.  |
| 11.4 Documented accessibility usage  | Heading cell – no response<br>required | Heading cell – no response required  |
| 11.4.1 User control of accessibility features                                      | Not Applicable                         | The product is not platform software.  |
| 11.4.2 No disruption of accessibility features                                     | Supports                               | The application does not disrupt or disable macOS<br>operating system accessibility features such as<br>Zoom and Mouse Keys, text resize, Dark Mode, and<br>VoiceOver.   |
| 11.4 User preferences  | Supports                               | The product provides a dedicated set of accessibility settings that include changing caption font size, UI color, and keyboard shortcuts.  |
| 11.6 Authoring tools   | Heading cell – no response<br>required | Heading cell – no response required  |
| 11.6.1 Content technology  | Heading cell – no response<br>required | Heading cell – no response required  |
| 11.6.2 Accessible content creation (if not authoring tool, enter "not applicable") | See <u>WCAG 2.x</u> section            | See information in WCAG section  |

| Criteria  | Conformance Level | Remarks and Explanations                        |
|---|-------------------|---|
| 11.6.3 Preservation of accessibility information in transformations | Not applicable    | The product does not provide authoring tools to |
|   |                   | convert content from one format to another.     |
| 11.6.4 Repair assistance  | Does not support  | The product does not offer accessibility repair |
|   |                   | assistance.                                     |
| 11.6.5 Templates  | Not applicable    | The product does not provide templates for      |
|   |                   | content creation.                               |

#### Chapter <u>12: Documentation and Support Services</u>

Notes: Full information about the accessibility of Zoom Support pages can be found on the Zoom Product Web Pages VPAT

| Criteria   | Conformance Level                   | Remarks and Explanations   |
|--|-------------------------------------|--|
| 12.1 Product documentation                                     | Heading cell – no response required | Heading cell – no response required  |
| 12.1.1 Accessibility and compatibility features                | Supports                            | Product documentation regarding the<br>product's accessibility features can be<br>found online at the Zoom Help Center and<br>Zoom Accessibility page. |
| 12.1.2 Accessible documentation                                | See <u>WCAG 2.x</u> section         | See information in WCAG section  |
| 12.2 Support Services  | Heading cell – no response required | Heading cell – no response required  |
| 12.2.2 Information on accessibility and compatibility features | Supports                            | Product documentation regarding the<br>product's accessibility features can be<br>found online at the Zoom Help Center and<br>Zoom Accessibility page. |
| 12.2.3 Effective communication                                 | Supports                            | Zoom support services accommodate the diverse needs of individuals with disabilities.  |
| 12.2.4 Accessible documentation                                | See WCAG 2.x section                | See information in WCAG section  |

### **Chapter** <u>13: ICT Providing Relay or Emergency Service Access</u>

Notes: Not Applicable

# Legal Disclaimer (Company)

Include your company legal disclaimer here, if needed.